

# MCANJ Membership Meeting Review

September 2019

## Elizabeth Manzo, Esq., Lindabury, McCormick, Estabrook & Cooper, P.C., speaks about medical marijuana and the construction industry

This month's speaker was Elizabeth E. Manzo, Esq. Ms. Manzo is a shareholder of the firm of Lindabury, McCormick, Estabrook, & Cooper, P.C. She concentrates her practice in ERISA and employee benefits law, elder law, trust, and estate planning, and estate litigation.



In the area of employee benefits, Elizabeth acts as legal counsel to the trustees for collectively bargained multiemployer ("Taft-Hartley") benefit funds;

primarily in the construction trades.



She addressed the MCANJ membership at the September 2019 meeting, speaking about medical marijuana and the construction industry. Specifically, the presentation covered the status of and requirements under New Jersey's medical marijuana laws. Questions, such as, *What should be done if an employee presents a medical marijuana card, Can zero-tolerance drug testing*

*policies be enforced, and What are the consequences of failure to accommodate a qualified medical marijuana user* were discussed in detail. Following this very informative presentation was an in-depth question and answer session.

Ms. Manzo was very well received by the attendees. We want to thank her for providing our membership with her expertise on this topic. We look forward to having her speak again soon.



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