

NEW JERSEY CURRENT WAGE / FRINGE SHEET

July 1, 2010

LOCAL NO. 9 - COMBINATION, MID-JERSEY - EXPIRATION JUNE 30, 2013

| EFF. | WAGES | VAC. | PEN. | SUR. | WELF. | EDUC. | I.T.F. | IND'Y FUND | TOTAL |
|----------|--------|------|------|------|-------|-------|--------|---------------|-------|
| 07/01/10 | 42.73* | | 8.47 | 5.50 | 13.48 | .90 | .10 | .25 | 71.43 |

*INCLUDES A \$1.65 PERSONAL FUND

***EFFECTIVE 07/01/2011 - \$2.10 TOTAL PACKAGE INCREASE

***EFFECTIVE 07/01/2011 - \$.05 INDUSTRY FUND INCREASE

***EFFECTIVE 07/01/2012 - \$1.90 TOTAL PACKAGE INCREASE

LOCAL NO. 9 – RESIDENTIAL DIVISION - EXPIRATION JUNE 30, 2013

| EFF. | WAGES | VAC. | NAT'L PEN. | SUR. | WELF. | EDUC. | I.T.F. | IND'Y FUND | TOTAL |
|----------|--------|------|---------------|------|-------|-------|--------|---------------|-------|
| 07/01/09 | 26.30* | | 1.15 | 1.21 | 9.00 | .05 | | .15 | 37.86 |

*INCLUDES A \$.10 PERSONAL FUND

***EFFECTIVE 07/01/2011 - \$1.00 TOTAL PACKAGE INCREASE

***EFFECTIVE 07/01/2012 - \$1.00 TOTAL PACKAGE INCREASE

LOCAL NO. 24 - PLUMBERS, NEWARK-JERSEY CITY - EXPIRATION APRIL 30, 2013

| EFF. | WAGES | NAT'L PEN. | PEN. | ANN. | WELF. | EDUC. | I.T.F. | IND'Y FUND | TOTAL |
|------------|--------|---------------|------|------|-------|-------|--------|---------------|-------|
| 05/01/2010 | 45.40* | .45 | 8.00 | 3.00 | 14.50 | .85 | .10 | .25 | 72.55 |

*INCLUDES A \$.50 PERSONAL FUND; \$.25 MARKETING FUND; & \$0.20 PAC FUND

***EFFECTIVE 05/01/2011 - \$2.10 TOTAL PACKAGE INCREASE

***EFFECTIVE 05/01/2011 - \$.05 INDUSTRY FUND INCREASE

***EFFECTIVE 05/01/2012 - \$1.90 TOTAL PACKAGE INCREASE

LOCAL NO. 274 - FITTERS, JERSEY CITY - EXPIRATION APRIL 30, 2013

| EFF. | WAGES | VAC. | PEN. | ANN. | WELF. | EDUC. | I.T.F. | IND'Y FUND | TOTAL |
|------------|--------|------|------|------|-------|-------|--------|---------------|-------|
| 05/01/2010 | 45.96* | 1.00 | 7.03 | 5.56 | 12.15 | .50 | .10 | .25 | 72.55 |

*INCLUDES A \$0.19 PAC FUND AND \$0.01 MULTI-PURPOSE FUND

***EFFECTIVE 05/01/2011 - \$2.10 TOTAL PACKAGE INCREASE

***EFFECTIVE 05/01/2011 - \$.05 INDUSTRY FUND INCREASE

***EFFECTIVE 05/01/2012 - \$1.90 TOTAL PACKAGE INCREASE

NEW JERSEY CURRENT WAGE / FRINGE SHEET July 1, 2010

LOCAL NO. 475 - FITTERS, NEWARK - EXPIRATION APRIL 30, 2013

| EFF. | WAGES | VAC. | PEN. | SUR. | WELF. | EDUC. | IND'Y FUND | ITF | TOTAL |
|------------|-------|------|------|------|-------|-------|---------------|-----|-------|
| 05/01/2010 | 44.03 | 4.40 | 7.04 | 4.40 | 11.89 | .44 | .44 | .10 | 72.74 |

***EFFECTIVE 05/01/2011 - \$2.10 TOTAL PACKAGE INCREASE

***EFFECTIVE 05/01/2012 - \$1.90 TOTAL PACKAGE INCREASE

LOCAL NO. 322 - COMBINATION, SO. JERSEY - EXPIRATION APRIL 30, 2011

| EFF. | WAGES | VAC. | PEN. | ANN. | WELF. | EDUC. | IND'Y FUND | TOTAL |
|----------|--------|------|-------|------|-------|-------|---------------|-------|
| 5/1/2010 | 39.52* | 2.50 | 10.29 | 4.10 | 14.65 | .70 | .25 | 72.01 |

*INCLUDES A \$0.25 PAC FUND and \$0.40 Job Recovery Fund

NJ STATEWIDE U.A. SERVICE REFRIGERATION & AIR CONDITIONING EXPIRATION FEBRUARY 29, 2012

| EFF. | WAGES | VAC. | PEN. | ANN. | WELF. | EDUC. | IND'Y FUND | ITF | MSCA | TOTAL |
|--------|--------|------|------|------|-------|-------|---------------|------|------|-------|
| 3/1/10 | 32.03* | 1.00 | 3.40 | 3.50 | 8.91 | 0.62 | 0.20 | 0.10 | 0.06 | 48.82 |

*INCLUDES A \$.05 UNION ORGANIZING FUND

*INCLUDES THE VACATION FUND

*INCLUDES A \$.05 PAC FUND

| | | | |
|-------------------|-------------------|---|--------------------------|
| <u>EFFECTIVE:</u> | September 1, 2010 | - | \$1.00 per hour increase |
| | March 1, 2011 | - | \$0.75 per hour increase |
| | September 1, 2011 | - | \$1.00 per hour increase |