

NEW JERSEY CURRENT WAGE / FRINGE SHEET

March 1, 2010

LOCAL NO. 9 - COMBINATION, MID-JERSEY - EXPIRATION JUNE 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>SUR.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>I.T.F.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|---------------|-----------------------|--------------|
| 01/01/10 | 43.53* | | 8.47 | 5.50 | 12.68 | .90 | .10 | .25 | 71.43 |

*INCLUDES A \$1.65 PERSONAL FUND

LOCAL NO. 9 – RESIDENTIAL DIVISION - EXPIRATION JUNE 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>NAT'L PEN.</u> | <u>SUR.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>I.T.F.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-----------------------|-------------|--------------|--------------|---------------|-----------------------|--------------|
| 07/01/09 | 26.60* | | 1.00 | 1.61 | 8.45 | .05 | | .15 | 37.86 |

*INCLUDES A \$.40 PERSONAL FUND

LOCAL NO. 14 - PLUMBERS, JERSEY CITY - EXPIRATION APRIL 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>NAT'L. PEN.</u> | <u>PEN.</u> | <u>ANN.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>I.T.F.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|------------------------|-------------|-------------|--------------|--------------|---------------|-----------------------|--------------|
| 11/01/09 | 46.71* | .45 | 6.75 | 5.02 | 12.52 | .75 | .10 | .25 | 72.55 |

*INCLUDES A \$2.10 PERSONAL FUND; \$0.25 MARKETING FUND; AND \$0.20 PAC FUND

LOCAL NO. 24 - PLUMBERS, NEWARK - EXPIRATION APRIL 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>SUR.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>I.T.F.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|---------------|-----------------------|--------------|
| 11/01/09 | 46.25 | | 6.75 | 4.70 | 13.65 | .85 | .10 | .25 | 72.55 |

*INCLUDES A \$0.20 PAC FUND & \$0.20 ORGANIZING FUND

NEW JERSEY CURRENT WAGE / FRINGE SHEET

March 1, 2010

LOCAL NO. 274 - FITTERS, JERSEY CITY - EXPIRATION APRIL 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>ANN.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>I.T.F.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|---------------|-----------------------|--------------|
| 11/01/09 | 45.96* | 1.00 | 7.03 | 5.56 | 12.15 | .50 | .10 | .25 | 72.55 |

*INCLUDES A \$0.19 PAC FUND AND \$0.01 MULTI-PURPOSE FUND

LOCAL NO. 475 - FITTERS, NEWARK - EXPIRATION APRIL 30, 2010

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>SUR.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>IND'Y FUND</u> | <u>ITF</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|-----------------------|------------|--------------|
| 11/01/09 | 44.03 | 4.40 | 7.04 | 4.84 | 11.45 | .44 | .44 | .10 | 72.74 |

LOCAL NO. 322 - COMBINATION, SO. JERSEY - EXPIRATION APRIL 30, 2011

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>ANN.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>IND'Y FUND</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|-----------------------|--------------|
| 5/1/09 | 39.47* | 2.50 | 8.29 | 3.65 | 14.15 | .70 | .25 | 69.01 |

*INCLUDES A \$0.20 PAC FUND and \$0.40 Job Recovery Fund

***EFFECTIVE 05/01/2010 - \$3.00 TOTAL PACKAGE INCREASE

NJ STATEWIDE U.A. SERVICE REFRIGERATION & AIR CONDITIONING EXPIRATION FEBRUARY 29, 2012

| <u>EFF.</u> | <u>WAGES</u> | <u>VAC.</u> | <u>PEN.</u> | <u>ANN.</u> | <u>WELF.</u> | <u>EDUC.</u> | <u>IND'Y FUND</u> | <u>ITF</u> | <u>MSCA</u> | <u>TOTAL</u> |
|-------------|--------------|-------------|-------------|-------------|--------------|--------------|-----------------------|------------|-------------|--------------|
| 3/1/10 | 32.03* | 1.00 | 3.40 | 3.50 | 8.91 | 0.62 | 0.20 | 0.10 | 0.06 | 48.82 |

*INCLUDES A \$.05 UNION ORGANIZING FUND

*INCLUDES THE VACATION FUND

*INCLUDES A \$.05 PAC FUND

EFFECTIVE: September 1, 2010 - \$1.00 per hour increase
 March 1, 2011 - \$0.75 per hour increase
 September 1, 2011 - \$1.00 per hour increase